

Modern Slavery & Human Trafficking Policy

1. Introduction

Jones Taylor is fully committed to upholding the principles of the Modern Slavery Act 2015. We recognise our responsibility to prevent modern slavery and human trafficking within our operations and throughout our global supply chain.

We are dedicated to maintaining the highest ethical standards, ensuring that all individuals connected to our business are treated fairly, with dignity and respect. It is vital that our team and partners understand the risks of modern slavery and are equipped to identify and address them appropriately.

2. Our Business

Jones Taylor is a specialist provider of permanent recruitment solutions across a range of industries, connecting skilled professionals with leading organisations worldwide.

As a global recruitment partner, we are aware of the potential risks of exploitation within complex supply chains and are committed to conducting business transparently, responsibly, and in compliance with all relevant laws and regulations.

3. Working with Partners

Our success is built on trusted partnerships with clients, suppliers, and external resourcing agencies. These relationships are governed by our terms, conditions, and strict ethical standards.

We expect all partners to act in accordance with our values and to maintain equivalent policies that promote ethical conduct and respect for human rights. By working collaboratively, we aim to uphold integrity and accountability throughout our network.

4. Our Commitment

Our Ethical Supplier Code underpins our approach to fair and lawful employment. All suppliers, contractors, and business partners are required to adhere to the following principles:

- Employment must be freely chosen and free from coercion.
- All relevant employment laws must be followed, and clear, written contracts provided.
- Discrimination, victimisation, and harassment are not tolerated.
- Fair pay, safe working conditions, and compliance with working time laws must be ensured.
- Young workers must be protected in accordance with legislation, and their work must not harm their education or wellbeing.

Jones Taylor maintains a zero-tolerance stance towards any form of modern slavery, servitude, or human trafficking within our business or supply chains.

5. Vigilance and Due Diligence

We undertake comprehensive right to work checks for all candidates and employees to confirm their eligibility for employment.

Our internal processes are regularly reviewed to enhance our ability to identify, assess, and manage potential risks related to modern slavery and human trafficking. We are committed to continuous improvement in this area.

6. Training and Awareness

We ensure that all team members understand the importance of preventing modern slavery and are trained to recognise the indicators of exploitation.

Regular training and policy updates are provided to keep our staff informed of best practices and evolving legislation. This proactive approach supports a culture of vigilance and accountability.

7. Transparency and Reporting

Jones Taylor promotes an open and transparent working environment. We encourage all employees, contractors, and partners to raise concerns or report suspected instances of modern slavery or unethical practices without fear of retaliation.

All reports will be investigated promptly and addressed in accordance with our internal procedures.

8. Conclusion

This statement reaffirms our ongoing commitment to combating modern slavery and human trafficking in all aspects of our business and supply chains.

It is made pursuant to Section 54 of the Modern Slavery Act 2015 and applies to all global operations of Jones Taylor Ltd.



Scott Taylor
Director

23rd October 2025